## Central High School School Climate Plan (School Year 2017-2018)

National School Climate Standard	Current School Status (informed by data) To What Extent is This Evident?	Areas Identified as Needing Improvement with Action Steps	Measurement and Documentation Options for Determining Improvement	Time Line for Reaching Improvement Goals
Standard 1: The school community has a shared vision and plan for promoting, enhancing, and sustaining a positive school climate. Indicator 1.1 (1.1.1;1.1.2;1.13)	Our vision is to be a model urban high school that values and celebrates diversity and is renowned for its academic excellence and its support of the emotional well-being of the school community	Get all staff trained in policies and protocol Increase communication to staff regarding school climate data	Data/SRBI Team to meet and analyze data on a weekly basis including academics, behavior, and attendance Develop SRBI intervention plan for behavior which includes bullying protocol	Tri-Annually review in conjunction with district- wide standardized testing. June 2018

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Indicator 1.2 (1.2.1;1.2.2;1.2.3;1.2.4)	School Improvement Plan School Code of conduct Collect Data from: School climate survey Walkthroughs Office Referrals ISS/OSS Parent Referrals Absences/Tardies Bullying Report Form Websites, Newsletters	Increase communication to staff regarding school climate data Decrease office referrals Include Parent on the School Climate Data Team Develop SRBI intervention plan for behavior	Ongoing anecdotal data to assess positive school climate Post Survey data to formulate/assess goal attainment SMART goal review of data Finalize School Climate Team Finalize plan to include tiered plans of behavior intervention Invite parents to attend informational meeting that reviews School Climate Plan	Tri-Annually review in conjunction with district- wide standardized testing June 2018

National School Climate	Current School Status	Areas Identified as	Measurement and	Time Line for Reaching
Standard	(informed by data) To	Needing Improvement	<b>Documentation Options</b>	Improvement Goals
	What Extent is This	with Action Steps	for Determining	
	Evident?		Improvement	
Indicator 1.3	Social Worker provides	Students Success Plans	Data/SRBI Team to meet	Tri-Annually review in
(1.3.1)	class lessons on pertinent	for monitoring behaviors	and analyze data on a	conjunction with district-
Standard 2: The school	topics		weekly basis including	wide standardized testing
community sets policies	Community Resources		academics, behavior, and	June 2018
specifically promoting (a)	Character Education		attendance	
the development and	programs/Assemblies			
sustainability of social,				
emotional, ethical, civic				
and intellectual skills,				
knowledge and				
dispositions and (b) a				
comprehensive system to				
address barriers to				
learning and teaching and				
reengaging students who				
have become disengaged				

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	Evident?	-	Improvement	
Indicator 2.1 (2.1.1;2.1.2;2.1.3)	Bullying/Safe School Climate Plan	Safe School Climate Plan Identify Students success Plans	Use faculty meetings to review school wide behavior plan and update when necessary	Tri-Annually review in conjunction with district- wide standardized testing June 2018
Indicator 2.2 (2.2.1;2.2.2;2.2.3) 2.4	Code of Conduct Student Success Plans Dress Code			
	Weekly data meetings PST/PPT/504/SRBI tiered plan applied			

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	What Extent is This	with Action Steps	for Determining	
	Evident?		Improvement	
Standard 3: The school	School Improvement	Increase communication	Ongoing anecdotal data	Tri-Annually review in
community's practices ar	ePlan	to staff regarding school	to assess positive school	conjunction with district-
identified, prioritized and	School Code of conduct	climate data	climate	wide standardized testing
supported to (a) promote	Collect Data from:	Decrease office referrals Include Parent on the	Post Survey data to formulate/assess goal	June 2018
the learning and positive	School climate survey	School Climate Data	attainment	
social, emotional, ethical	Walkthroughs	Team	SMART goal review of	
and civic development of	Office Referrals	Develop SRBI	data	
students, (b) enhance	ISS/OSS	intervention plan for	Finalize School Climate	
engagement in teaching,	Parent Referrals	behavior	Team	
learning and school-wide	Absences/Tardies		Finalize plan to include	
activities; (c) address	Bullying Report Form		tiered plans of behavior	
barriers to learning and	Websites, Newsletters		intervention	
teaching and reengage	newsietters		Invite parents to attend informational meeting	
those who have become			that reviews School	
disengaged; and develop a	an		Climate Plan	
sustain an appropriate				
operational infrastructur	e			
and capacity building				
mechanisms for				

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Indicator3.1 (3.1.1;3.1.23.1.3)	Differentiation Student choice Independent Projects Higher Order Thinking Cooperative grouping Mentoring Goal setting Student Success Plans	Increase communication between staff about student learning	Data/SRBI Team to meet and analyze data on a weekly basis including academics, behavior, and attendance	Tri-Annually review in conjunction with district- wide standardized testing June 2018

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Indicator 3.2 (3.2.1;3.2.2;3.3.3)	Counseling Social Work Supervision & safety plans Tier consequences SRBI 504/PPT process Universal Behavior Expectations Whole School Meetings	Increase student awareness of available resources (i.e. social work, complaint box, community services)	Utilize Whole School Meetings to increase students' awareness and provide information Morning announcements to give information	Tri-Annually review in conjunction with district-wide standardized testing June 2018
Indicator 3.3 (3.3.1;3.32;3.3.3;3.3.4;3.3 .5)	School Improvement Plan Coordination of Services/SRBI Professional Development training Scheduling personnel Multicultural/Diversity Committee	Increase staff/parent communication	Open House Bridgeport Website Parent Conferences Phone Conferences PPT Process Parent/Team Meeting Principal/Classroom Newsletters Email Blasts in conjunction	Tri-Annually review in conjunction with district-wide standardized testing June 2018

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Standard 4: The school community creates an environment where all members are welcomed, supported, and feel safe in school: socially, emotionally, intellectually and physically Indicator 4.1	SRBI/PBIS Classroom school wide supports Parent Participation in School Improvement Plan Open House Meet & Greet in beginning of school year New Student Orientation/Visitation Meetings Orientation/Visitation	Invite community members more often to improve efforts to support students and personnel to feel welcomed.	Continue to use the School climate Survey	Tri-Annually review in conjunction with district- wide standardized testing June 2018

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Indicator 4.2	Surveys to indicate how school could enhance welcoming, supportive and safe environment.	School Climate Survey	Refer to district Code of conduct Handbook to include school climate policies and procedures	Tri-Annually review in conjunction with district- wide standardized testing June 2018
Indicator 4.3	School Climate Survey Anecdotal conversations with students, parents, staff, community Principal Parent Newsletters Monitor for positive school environment – entrance, classrooms Procedures for visitors signing in and out	Review at School Climate Committee Meetings		

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Standard 5: The school community develops meaningful and engaging practices, activities and norms that promote social and civic responsibilities and a commitment to social justice. Indicator 5.1 (5.1.1;5.1.2)	Cultural events, music, art, experiences Multicultural/Diversity Committee Whole School Meetings ELL Instruction Student Mentors Adult/Staff members mentor Monthly Volunteer opportunities Multicultural Night Community Drives	Increase newsletters in review of our continuous studies of other cultures	Principal/classroom communication to contain information on multicultural learning Increased use of Whole School Meetings to Incorporate Multicultural learning	Tri-Annually review in conjunction with district- wide standardized testing June 2018

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Indicator 5.2 (5.2.1;5.2.2;5.2.3) Indicator 5.3	MentorSchool AdministratorSocial WorkerPeer mentoringMulticultural NightRULERSchool-wide celebrations, events, community activitiesSpirit WeekWhole School Meetings celebrating different cultures Sunshine committeeMulticultural Night	Social events to build morale and positive spirit	Provide more opportunities for Social Events in conjunction with PTSA	Tri-Annually review in conjunction with district- wide standardized testing June 2018